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Attorney's Docket No.: 10180-002003

#4/B  
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IN THE UNITED STATES PATENT AND TRADEMARK OFFICE

Applicant : Brock W. Callen et al.      Art Unit : 2161  
Serial No. : 10/012,204      Examiner : Unknown  
Filed : October 30, 2001  
Title : PROVIDING TERMINATION BENEFITS FOR EMPLOYEES

Commissioner for Patents  
Washington, D.C. 20231

PRELIMINARY AMENDMENT

Prior to examination, please amend the application as follows:

In the specification:

Insert the following paragraph beginning at page 1, line 5:

B1 --This application is a divisional of U.S. application Serial No. 09/215,950, filed

December 18, 2001, now pending.--

CERTIFICATE OF MAILING BY FIRST CLASS MAIL

I hereby certify under 37 CFR §1.8(a) that this correspondence is being deposited with the United States Postal Service as first class mail with sufficient postage on the date indicated below and is addressed to the Commissioner for Patents, Washington, D.C. 20231.

February 26, 2002

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Lesley J. Arcidy

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